



Construction Superintendent: We are looking for a full-time, experienced construction superintendent to join our team. The superintendent assumes overall responsibility and accountability for all field factors contributing to the success of the project.

Essential Duties:

- Understand and work with Project Manager (PM) to meet project goals, schedule, and budget
- Maintain a thorough understanding of project plans and specifications
- Efficiently manage production and project manpower requirements
- Maintain familiarity with all relevant OSHA regulations and continually monitor and enforce job site safety
- Effectively communicate with the PM and serve as a liaison in the field with Owners and/or Owner's Representatives in a professional manner
- Direct others through clear and accurate communication of the project schedules and scope of work
- Maintain positive work and team player environment
- Provide the Owner with quality workmanship per plans, specifications, and company standards; ensure quality workmanship of subcontractors
- Understand and use project management software (Procore) and other software as required

Most projects are in the San Luis Valley; however, the ability to work in other parts of the state for a project's duration is required. The typical work schedule is 45 – 50 hours per week. Some weekends may be required.

4 -6 years construction experience is required with at least 2 years as a superintendent for general contract jobs. Qualified applicants must: be able to understand project plans and specifications; have basic computer skills; have a valid driver license with a clean driving record. Professional references that are able to speak about your GC superintendent experience is also required. Rough carpentry skills are preferred.

Position requires ability to climb, kneel, stoop, crouch, balance, squat, and tolerate heights as well as exert heavy physical effort. Work environment is typically outside on construction sites and may require work in confined spaces. Must be able to lift up to 50 lbs.

Alcon offers competitive pay and benefits. This is a salary exempt position. Salary range is \$73,000 to \$83,000 per year, depending on experience.

Paid time off is available immediately upon hire. After a waiting period, benefits include:

- Medical Insurance
- Vision Insurance
- Dental Insurance
- Supplemental Policies like Accident, Disability, Life Insurance
- Retirement Plan with Company Match
- Discretionary Bonuses

Post Date: 12/26/23

Expected Close Date: 1/31/24

This is a safety sensitive position. All offers are contingent upon successful completion of a pre-employment background check and drug screen for all federally illegal substances. Equal Opportunity Employer.