



The concrete foreman's overall purpose is to manage the concrete job from start to finish while ensuring quality control, proper staffing, safety, meeting deadlines, and ensuring customer satisfaction.

The foreman will work "hands on" with the crew, supervise the crew, and work closely with the General Superintendent.

Duties and responsibilities include:

- Manage the day-to-day job details (foundation, flatwork, curb & gutter, sidewalk, etc.), make sound judgements regarding weather and existing conditions prior to pouring concrete
- Fully understand project scope; interpret specifications, blueprints, job orders as needed, direct subgrade work, elevations, setting of forms, etc.
- Identify concrete mixes and quantities, determine required equipment and procedures needed to achieve desired finish and performance results on each job
- Place and finish concrete with crew using a variety of tools and equipment
- Manage crews for efficiency and labor costs; study schedules and estimate worker-hour requirements for completion of job
- Manage materials for efficiency and proper usage
- Ensure all equipment is operated safely and efficiently and then stored properly by the crew to ensure zero accidents
- Enforce safety standards and conduct safety meetings
- Input daily logs, pictures, timecards, mileage and equipment usage
- Analyze and resolve work problems
- Train new employees, provide oversight and manage employee performance
- Assist with other duties or special projects as needed

Qualified applicants must have:

- A valid driver license and clean driving record so they can drive company vehicles
- Three years directly related experience and finishing skills
- One year of supervisory experience
- The ability to read and interpret drawings and specifications
- An extensive knowledge of construction safety
- Your own tools of the trade

ACI certification is preferred. Hours are Monday through Friday with possible Saturdays, 45 + hours per week. May work irregular hours and often work early mornings. Generally, our concrete crews work longer hours in summer. Work is typically outside and in all weather conditions. This position requires the ability to climb, kneel, stoop, crouch, balance, squat, and tolerate heights as well as exert heavy physical effort. Qualified candidates must be able to lift 50 lbs. Travel outside of the San Luis Valley is occasionally required.

Starting wage depends on experience but will likely be between \$24 and \$31 per hour. Benefits, with various waiting periods, include:

- Paid time off
- Sick time
- Paid holidays



- Medical, dental & vision insurance
- Supplemental policies like life insurance, disability, and more
- Retirement plan with company match
- Discretionary bonuses

This is a safety sensitive position. All offers are contingent upon successful completion of a pre-employment background check and drug screen for all federally illegal substances. Qualified applicants please download, complete and return an employment application. Equal Opportunity Employer.

Post Date: 3/12/2024

Expected Close Date: 5/20/2024