



ALCON CONSTRUCTION INC.
GENERAL CONTRACTORS
Employment Application

Please type or print all answers in ink. This application must be completed in full, even if attaching a resume.

Today's Date:

APPLICANT INFORMATION									
Last Name		First		M.I.					
Street Address					Apartment/Unit #				
City			State		ZIP				
Phone			Email						
Date Available			Social Security No.			Desired Salary			
Position Applied for									
Related Work Experience and Skills									
Are you legally eligible for employment in the United States? (If offered employment, you will be required to provide documentation to verify eligibility.)					YES <input type="checkbox"/>	NO <input type="checkbox"/>			
Are you over the age of 18 years?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, you may be required to provide authorization to work						
What days/hours are you available to work?				Are you available to travel, if required?	YES <input type="checkbox"/>	NO <input type="checkbox"/>			
Do you have a valid drivers license?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	How were you referred to us?						
Do you have any relatives that work for the Company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, who?						
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?						
EDUCATION									
High School			City, State						
Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Number of Years Attended						
College			City, State						
Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Area of Study/Degree				Number of Years Attended		
Other			City, State						
Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Area of Study/Degree				Number of Years Attended		
Describe any other specialized training, military job-related training, apprenticeships, skills, extra-curricular activities:									
What machines or equipment can you operate related to the job you are applying for?									

All offers of employment are contingent upon successful completion of a pre-employment drug screen and background check.

CURRENT or MOST RECENT EMPLOYMENT:					
Company				Phone	
City, State				Supervisor	
Job Title			Start Date		End Date
Responsibilities					
Reason for Leaving					
May we contact your employer?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	
PREVIOUS EMPLOYMENT (If any employment was under a different name please indicate):					
Company				Phone	
City, State				Supervisor	
Job Title			Start Date		End Date
Responsibilities					
Reason for Leaving					
May we contact your previous employer?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Explain any gaps in employment:					
Company				Phone	
City, State				Supervisor	
Job Title			Start Date		End Date
Responsibilities					
Reason for Leaving					
May we contact your previous employer?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Explain any gaps in employment:					
If you have ever been discharged or asked to resign from a job please provide details here:					

All offers of employment are contingent upon successful completion of a pre-employment drug screen and background check.

REFERENCES			
<i>Please list three professional references.</i>			
Full Name		Relationship	
Company		Phone	
Email			
Full Name		Relationship	
Company		Phone	
Email			
Full Name		Relationship	
Company		Phone	
Email			
DISCLAIMER AND CERTIFICATION			
<p>I certify that the answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in the application for employment as may be necessary in arriving at an employment decision. I hereby release Alcon Construction, Inc. from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information. I understand that any falsification, misrepresentation or omission of fact on this application (or any other accompanying or required document) constitutes grounds for denial of employment or immediate dismissal from the employment of Alcon Construction, Inc., regardless of when or how discovered.</p> <p>I understand that my driving record may be checked in accordance with state statutes. Permission is hereby granted to any person, firm or corporation, whether my former employer or otherwise, to give Alcon Construction, Inc. full information regarding my former employment, my working ability and/or character. I hereby release all of the above referred to persons, firms or corporations from all liability for any damage whatsoever incurred in furnishing such information. I agree that in the event that I am employed by the company, I will submit to any job-related investigation and understand that my refusal will give the company the right to terminate my employment at any time.</p> <p>I understand that Alcon Construction, Inc. may now have, or may establish, a drug-free workplace or substance (drug and alcohol) testing program consistent with applicable federal, state, and local law. If the company has such a program and I am offered a conditional offer of employment, I understand that if a pre-employment (post-offer) drug and/or alcohol test is positive, the employment offer may be withdrawn. I agree to work under the conditions requiring a drug-free workplace, consistent with the applicable federal, state, and local law. I also understand that all employees of the location, pursuant to the company's policy and federal, state, and local law, may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the present of alcohol or illegal or controlled drugs. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I agree to undergo alcohol and drug testing consistent with the company's policies and applicable federal, state, and local law.</p> <p>I agree that in the event I am employed, my employment and compensation can be terminated with or without cause at any time, at the option of either the company or myself. No verbal promise or agreement may alter my at-will status.</p> <p>I understand that I am required to abide by all company rules, regulations and safety policies and failure to do so may result in disciplinary action up to and including termination.</p>			
Signature		Date	

Alcon Construction, Inc. is an equal opportunity employer. We do not discriminate on the basis of race, color, religion, national origin, citizenship status, ancestry, sex, age, disability, sexual orientation, marital status, genetic information or any other status protected by law or regulation. It is our intention that all qualified applicants be given equal opportunity and that selection decisions are based on job-related factors.

All offers of employment are contingent upon successful completion of a pre-employment drug screen and background check.