



Concrete Laborer

Salary: \$18 – \$24 per hour *based on experience*

Full-time position based in the San Luis Valley; limited travel required

We are always accepting applications! Anticipated hiring is in late June or July 2026.

Position Summary: Alcon Construction is looking for *experienced* concrete laborers to join our concrete crews. This position requires physical labor and typically works outside on construction sites. This person should be punctual, reliable, driven, and excited to be a part of a motivated and hard-working team. Candidates should care about the work they perform and enjoy working on a project they can take ownership of from start to finish. We are looking for a team player that matches our culture and core values and wants to grow their career with us.

Objectives and Competencies: Concrete laborers assist in all phases of concrete projects.

Typical duties include the following:

- Site prep
- Building and setting forms
- Tying rebar
- Mucking, pouring, and finishing
- Site clean-up

Projects you may work on include sidewalks, curb and gutter, and flatwork, including large commercial slabs. You should have your own tools of the trade.

Education and Experience: Previous concrete experience is required. Please show concrete experience in your work history on your resume or application. For those without experience, please see our General Laborer posting.

Physical Requirements: You must be able to work on your feet for extended periods in all forms of weather. This position requires the ability to climb, kneel, stoop, crouch, balance, squat, and exert heavy physical effort. You must be able to lift at least 50 lbs. The work environment is typically outside and may require work in confined spaces.

Employee Benefits:

- Paid time off
- Paid sick leave
- Paid holidays
- Medical, dental & vision insurance
- Supplemental policies like accident, disability, and life insurance
- 401(k) with company match
- Bonuses are discretionary

Our Mission: *Alcon Construction is a leader in providing exceptional construction services. We focus on making our customer's vision a reality, establishing lasting*



relationships, providing excellent employment opportunities, and positively impacting the future of our communities.

All offers are contingent upon successful completion of pre-employment background check and drug screen. Equal Opportunity Employer.

Post Date: 5/27/26. Anticipated hiring is in late June or July 2026.

Close Date: Position open until filled; anticipated close date is August 31, 2026