



Commercial Construction Superintendent

Alcon Construction is currently seeking a motivated and experienced Commercial Construction Superintendent to join our team. With over 50 years in the industry, we have built a strong reputation for honesty, integrity and professionalism. You'll be an important part of our team as a superintendent, responsible for overseeing all on-site, day-to-day aspects of commercial construction projects from start to completion.

Compensation

Pay Range: \$80,000 - \$95,000 but may be negotiable *based on experience*

Full-time salaried position based in Southern Colorado

Position Summary

In this role, you will collaborate closely with the Project Manager and other team members to ensure projects meet their goals, schedules and budgets. This involves developing a comprehensive understanding of project plans and specifications, as well as diligently monitoring and enforcing safety and quality standards on site. Effective and consistent communication with the project team, owners, architects and subcontractors is essential. We value dependability, a strong work ethic and a commitment to high-quality workmanship. We are looking for a team player that matches our culture and core values.

Education and Experience

5+ years of Commercial Superintendent experience is desired. You must be proficient in interpreting project plans and specifications, possess basic computer skills and have a valid driver's license with a clean driving record. Professional references who can attest to your experience as a GC superintendent are also required.

Physical Requirements

This position requires the physical ability to stand for extended periods, work in various weather conditions, as well as the capacity to climb, kneel, stoop, crouch, balance, squat, and exert significant physical effort, including regularly lifting at least 50 lbs. While most of our projects are located in the San Luis Valley, the willingness to work in other parts of the state for the duration of a project is necessary. The typical work schedule is 45 to 50 hours per week, and some weekend work may be required.

Employee Benefits

- Paid time off
- Paid holidays
- Medical, Dental & Vision Insurance
- Supplemental policies like accident, disability, and life insurance
- 401(k) with company match
- Discretionary bonuses

To Apply

Please complete an application and submit a current resume. Online applications are accessible here:

<https://alconconstruction.com/employment-application/>

All offers are contingent upon successful completion of pre-employment background check and drug screen. Alcon is an Equal Opportunity Employer.



Post Date: 05/29/2026

Close Date: 07/30/2026 (or sooner if position is filled)

Our Mission: *Alcon Construction is a leader in providing exceptional construction services. We focus on making our customer's vision a reality, establishing lasting relationships, providing excellent employment opportunities, and positively impacting the future of our communities.*