



Concrete Foreman – Commercial Concrete

Pay: \$29–\$35/hour, based on experience

Location: Alamosa, Colorado, 81101, and the surrounding areas

Job Type: Full-time | Limited travel

Typical Schedule: Monday – Friday, approximately 40 – 50 hours/week, overtime as needed

Build Work You Can Be Proud Of. Lead a Crew That Counts on You.

Alcon Construction is looking for an experienced Concrete Foreman who is ready to take ownership of the work, lead a crew, and help build commercial concrete projects throughout the San Luis Valley and surrounding communities.

This isn't just a position for someone who knows concrete. It's an opportunity to lead people, solve problems in the field, and have a direct impact on the quality and success of our projects. You'll work on a variety of commercial concrete projects while staying primarily in the San Luis Valley, with limited travel.

We're looking for someone who takes pride in doing things right, knows how to get the best out of a crew, and wants to build a long-term career with Alcon.

What You'll Do

- Lead and coordinate a concrete crew while maintaining high standards for safety, quality, and productivity.
- Plan daily and weekly work, including layout, forming, rebar, pour preparation, concrete placement, finishing, and crew scheduling.
- Read construction drawings and specifications, calculate concrete quantities, verify elevations and layout, and ensure work is ready before each pour.
- Anticipate field issues, solve problems, and keep work moving while minimizing downtime and rework.
- Train, mentor, and hold crew members accountable while creating a jobsite where people can do their best work.

Projects may include large commercial slabs, structural foundations, slab-on-grade, sidewalks, curb and gutter, civil concrete, and other commercial flatwork.

What You Bring

- 3+ years of concrete construction and finishing experience, including experience with multiple phases of concrete work.
- 1+ year of supervisory or crew leadership experience. Previous Concrete Foreman experience is strongly preferred.
- Ability to read construction plans, perform layout and material takeoffs, check for square, and verify elevations.
- Valid driver's license, safe driving record, and ability to meet the physical demands of commercial concrete work, including lifting at least 50 lbs.

What You Get

\$29–\$35/hour, based on experience, plus:

- Medical, dental, and vision insurance



- 401(k) with company match
- Paid time off, paid sick leave, and paid holidays
- Supplemental accident, disability, and life insurance options
- Discretionary bonus opportunities

Build Your Career With Alcon

At Alcon Construction, the work you lead becomes part of the communities where we live and work. We're looking for people who want responsibility, take pride in what they build, and want the opportunity to grow along with their team.

Ready to lead? Complete our application today and tell us about your concrete and crew leadership experience. <https://alconconstruction.com/employment-application/>

This is a safety-sensitive position. All offers are contingent upon successful completion of a pre-employment background check and drug screen for all federally illegal substances. Equal Opportunity Employer

Post Date: 10/2/26

Close Date: Open until filled; anticipated close date is 12/7/26